

## Junior Software Engineer

**Do you want to make an impact, are you tech savvy, digital driven, analytically strong and curious? And do you feel genuinely interested in Software, Information Technology and Consultancy? Then, you are the ideal candidate to kick-start your career at Keylane.**

Keylane is a European supplier of modern, customer-centric, SaaS software to the insurance and pension industry. Our in-depth knowledge and expertise allows us to help clients transform the way they run their day to day technology and operations. By implementing state of the art solutions, we help companies to reduce costs, deliver new and innovative products to market fast and increase customer satisfaction.

Therefore we offer best-in-class SaaS solutions, with 24/7 availability of an expert team and in a fully controlled and secured private cloud environment. We are experts, who are cooperative and eager to do the best for our clients. Keylane drives industry standards by developing best practices in standardized migrations, implementations, and comprehensive project management. We have our own competence centre for product design and configuration, data migration and architecture, enabling us to be completely in control of execution of complex legacy migrations.

### **About the team**

A wrong system setting, server configuration error, or a NullPointerException; mistakes slip in easily. You are up to the task to locate and fix the bug! Building new software is also one of your main jobs. As engineer at Keylane, you mostly work with Java, SQL and Linux. Are you not familiar with Linux? No worries, you will learn fast as you follow our courses.

### **About the role**

At Keylane we love people who get things done. You need to be able to analyse problems, come up with creative solutions, make decisions and push on until you get the job done. We value social relationships within the team and across the different business units, so it is important for us that you are an social person who likes to cooperate with team members . We aim to make complex more user-friendly and fun. To make that happen, we need to stay on the tip of our toes.

### **Furthermore, we think it is important that:**

- You Are passionate about your code, take responsibility and always deliver a job that you can be proud of
- You Understand the importance of involvement and compromise in relation to teamwork
- You are willing to fight for your convictions - and for spreading the right ideas throughout the organisation
- You are a team player, always ready to consult or help out others;
- You are interested in Software Development.

**This job offers you**

A challenging, independent role and a great opportunity to use your capabilities to influence and help shaping this role. You will be a part of a growing, professional and private equity backed organization. Become part of a company where technique, people, and customer focus meet.

**Key benefits**

We ask a lot from you. And we offer you a lot. We offer a job in a dynamic, tech savvy organisation that wants to grow in Europe. You are going to be a part of a great, highly energetic team that is in the middle of a big transition. You will get the chance to develop as a professional. Moreover, you can make an impact and contribute to the further professionalisation of our company. We offer a competitive package and secondary employment benefits.

**Interested?**

When you have any general questions about Keylane or want to have a quick chat before applying? Just reach out to [careers@keylane.com](mailto:careers@keylane.com)